

**DECLARATION OF COMPLIANCE WITH THE REGULATIONS OF THE
GERMAN ACT REGULATION A GENERAL MINIMUM WAGE
(Mindestlohngesetz - MiLoG)**



Messe Düsseldorf GmbH, Messeplatz, Stockumer Kirchstraße 61, 40474 Düsseldorf, hereby undertakes and declares to comply with the provisions of the German Minimum Wage Act (Mindestlohngesetz - MiLoG) and to pay its employees at least the statutory minimum wage.

In addition, the service providers and subcontractors commissioned by Messe Düsseldorf GmbH have been and will be obliged to issue corresponding declarations on compliance with the provisions of the Minimum Wage Act.

Stand: January 2024